

INSTANT HIRE

PLANT & EQUIPMENT

Safety Policy

Instant Hire's greatest asset is the team of people who work for it. This includes all sub-contractors. Instant Hire places the highest emphasis on all of the occupational health and safety act and regulations binding and relevant to the work carried out by the work force. We will ensure that the work place is safe and without risk to health.

The management and employees of Instant Hire shall at all times endeavour to complete all work in a safe manner where people are not at risk due to an unsafe working environment. To achieve this, it is the responsibility of management and employees to eliminate hazards and develop safe work methods.

The company fully supports the Occupational Health & Safety Act, 2000. In doing so all levels of management and employees are guided by the Act, Regulation and all the appropriate codes of practice in striving to achieve an accident free workplace.

All new and existing workers will be inducted through the safety guidelines developed specifically for our workplaces. Further emphasis will be put on training and education of employees by a needs basis on appropriate facets of work.

All levels of management must be innovative and give leadership in introducing Health and Safety policies and programs which contribute to the safety of workers, authorised and unauthorised visitors, sub-contractors and their employees.

In the unfortunate event that any accident or near accident does take place, the company shall undertake a full inquiry to determine the causes and potential causes as reported by the appointed Rehabilitation Coordinator and the Safety Committee. The company will then endeavour to make changes to its work procedures to minimise the risk of a repeat accident.

Management Responsibility:

The promotion and maintenance for occupational Health and Safety is the joint responsibility of management and employees, however, management at all levels is required to take responsibility, promote and contribute to the health and safety of all persons in the work place. Management will do this by developing policies and procedures to protect all persons in the workplace.

Foreman:

The Foreman is responsible for taking the necessary measures to ensure that the workplace under his control is safe and without risk to anyone's health and that the behaviour of all persons in the workplace is safe and without risk to health in keeping with the company policy and procedures. He shall ensure all persons under his control are aware of company safety procedures and adhere to them at all times.

Employees:

For safe behaviour in the workplace all employees are required to comply and adhere to the Instant Hire occupational health and safety policies and programs so as not to cause risk of health or injury to other employees. The management has determined in order to prevent accidents and personal injury, a very high standard of safety will be maintained in all areas of work.